



The Bay Trust

Trustee Recruitment Pack

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1. Introduction to The Bay Trust

Who We Are

The Bay Trust is a pioneering environmental charity dedicated to inspiring sustainable living and reconnecting people with nature. Since our establishment, we have worked tirelessly to deliver innovative projects in environmental education, ecosystem restoration, regenerative land management, and the creation of eco-friendly infrastructure.



Our Vision

To be a leading force in creating a harmonious and sustainable relationship between people and the environment.

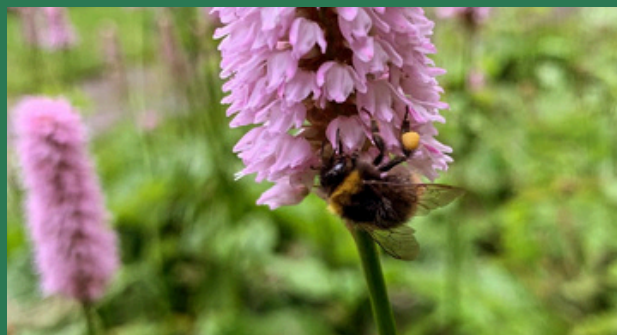
Our Achievements

- Pines Garden: A flourishing showcase of sustainable horticulture and community engagement.
- Pines Calyx: The UK's first zero-carbon conference and event space, setting benchmarks for sustainable design.
- Community Initiatives: Decades of environmental education and volunteering programmes, making a real difference in local communities.

2. The Opportunity

Why Join Us?

We are seeking dedicated and enthusiastic individuals to join our Board of Trustees. As a Trustee, you will play a vital role in shaping our strategy, guiding our work, and helping us fulfill our mission to drive environmental change. This is a chance to contribute your expertise to a purpose-driven organisation at the forefront of sustainable innovation.



3. Trustee Role Overview

Key Responsibilities

- Provide strategic direction and governance, ensuring the charity fulfills its objectives.
 - Act as an ambassador for The Bay Trust, advocating for our work and values.
 - Monitor the charity's financial health and regulatory compliance.
 - Support decision-making on major initiatives, including education programmes, community projects, and resource management.
 - Help ensure our environmental, social, and governance (ESG) principles remain at the core of our work.
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Essential Qualities

- Passionate about environmental sustainability and The Bay Trust's mission.
 - Collaborative and committed to working as part of a diverse team.
 - Strategic thinker with sound judgment and integrity.
 - Ability to dedicate time for Trustee meetings and other charity activities.
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Desired Skills

We welcome applicants with skills in one or more of the following areas :

- Environmental policy or education
 - Fundraising and partnerships
 - Governance and charity law
 - Finance or strategic investment
 - Marketing and digital communications
 - Sustainable land or property management
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4. Practical Details

- Location: Meetings are held both virtually and in person, primarily at The Pines Calyx, St. Margaret's Bay.
- Time Commitment: Approximately 6-10 meetings per year, with additional preparation and occasional events.
- Remuneration: This is a voluntary role. Travel and expenses can be reimbursed.

5. Benefits of Joining The Bay Trust

- Contribute to tangible environmental and societal impact.
- Collaborate with a dynamic team of like-minded individuals.
- Be part of a forward-thinking organisation driving change.
- Grow your network and develop your leadership experience in the nonprofit sector.



We value diversity
and warmly
encourage
applicants from all
backgrounds.
Together, we can
shape a more
sustainable future.

6. How to Apply

Application Process

- Deadline for Applications: 5.00 pm Tuesday 5th June 2025
- Please submit a CV and a short cover letter detailing why you're interested in the role and how your skills align with The Bay Trust's mission.
- Shortlisted candidates will be contacted by 5.00pm on Friday 13th June 2025. Interviews will take place in July 2025.

Contact Information

For any questions or to submit your application, please contact:

Keith Harrison,

Chief Executive Officer,

Tel: 01304 364854.

Email: keith.harrison@baytrust.org.uk

7. Additional Information

Website

www.baytrust.org.uk

Annual Report

Annual Reports are available by request.

SOCIAL MEDIA

[FACEBOOK](#)

[INSTAGRAM](#)

[BLUESKY](#)



Get in touch



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www.baytrust.org.uk